

SAL AUTOMOTIVE LIMITED
(Formerly Swaraj Automotives Limited)

FAMILIARIZATION PROCESS FOR DIRECTORS

At the time of induction of new Directors on the Board, the Company imparts brief background about its business, the applicable Board policies including Code of Conduct and the Industry related information to familiarize the Directors with the overall business environment in which the Company operates. The Directors also visit the Company's Plant to have more insight about its manufacturing facilities.