

**SAL AUTOMOTIVE LIMITED**  
**FAMILIARISATION PROGRAMME FOR INDEPENDENT**  
**DIRECTORS**

At the time of induction of Directors on the Board, the Company imparts briefing about the business and industry environment, the applicable various Board policies including Code of Conduct, and insider trading. In addition to this periodic visits to the plant also organized to help Directors familiarize with the manufacturing facilities and the systems.

**Following program has been conducted during FY 2019-20;**

- 15th March, 2019
- 24th May, 2019
- 10th February, 2020

**Following program has been conducted during FY 2020-21;**

- 28th August, 2020
- 12th February, 2021

**Following program has been conducted during FY 2021-22;**

- 11th February, 2022

**Following program has been conducted during FY 2022-23;**

- 26th May, 2022

**Following program has been conducted during FY 2023-24;**

- 19th March, 2024

**Following program has been conducted during FY 2024-25;**

- 12th November, 2024
- 19th March, 2025

**Summary of Familiarization programme of Independent Directors:**

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	<b>During the year</b>	<b>Cumulative till date</b>
	2	10
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	> 2 hours each	> 20 hours Cumulative till date