

SAL AUTOMOTIVE LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

At the time of induction of Directors on the Board, the Company imparts briefing about the business and industry environment, the applicable various Board policies including Code of Conduct, and insider trading. In addition to this periodic visits to the plant also organized to help Directors familiarize with the manufacturing facilities and the systems.

Following program has been conducted during FY 2019-20;

- 15th March, 2019
- 24th May, 2019
- 10th February, 2020

Following program has been conducted during FY 2020-21;

- 28th August, 2020
- 12th February, 2021

Following program has been conducted during FY 2021-22;

- 11th February, 2022

Following program has been conducted during FY 2022-23;

- 26th May, 2022

Following program has been conducted during FY 2023-24;

- 19th March, 2024

Following program has been conducted during FY 2024-25;

- 12th November, 2024
- 19th March, 2025

Following program has been conducted during FY 2025-26;

- 19th March, 2026

Summary of Familiarization programme of Independent Directors:

	During the year	Cumulative till date
Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	1	11
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	> 2 hours each	> 22 hours Cumulative till date